

Ref No.: CGRM/ 2023/ISO 37001:2016/ 002

19<sup>th</sup> June 2023

## ANTI-BRIBERY MANAGEMENT SYSTEM POLICY STATEMENT

Senari Synergy Sdn. Bhd (SSSB) uphold a zero-tolerance approach towards all forms of bribery in line with the company's core values which are *Uncompromising Integrity, Exceptional Performance and Mutual Respect*. SSSB is committed to conducting all businesses in an ethical and honest manner and is committed to implementing and enforcing Anti-Bribery Management System (ABMS) within SSSB. As such, SSSB shall:

- Comply with the provisions of the Malaysian Anti-Corruption Commission Act 2009 and the applicable laws by inculcating integrity, transparency, and accountability in all aspects of its business;
- Authorize the Anti-Bribery Compliance Functions to carry out their duties independently;
- Prohibit its employees from accepting or soliciting money, gifts, hospitality and other advantages from existing and potential business associates which are intended or perceived to influence a business decision or transaction in an improper way;
- Communicate SSSB's Anti-Bribery and Corruption Policy and the related procedures set out in the ABMS to all employees and relevant business associates and making efforts to continually improve the system; and
- Promote a culture of *Uncompromising Integrity* by providing channels for reporting of any suspected acts of bribery in line with SSSB's Whistleblowing Policy.

All employees and business associates of SSSB shall acknowledge and are expected to read, understand, and comply with the requirements illustrated in the ABMS. Failure to comply with Anti-Bribery requirements can lead to legal consequences, civil lawsuits, reputational damage, termination of employment and limited future job prospects.